



# ORANGE COUNTY WORKFORCE FACTS AND FIGURES\*

## Orange County is the fastest growing county in NYS\*\*

**New York State Growth Rate = 2.4%**

**Orange County Growth Rate = 10.5%**

### Orange County's Workforce Highlights

- Strong population growth among residents 19 and under
- Our labor shed consists of Orange, Dutchess, Rockland, Sullivan and Ulster counties in NY and Pike and Wayne counties in Pennsylvania
- Continued population gain in the 20 to 24 year old group
- Tremendous expansion in workers over the age of 45
- People are working longer & retiring later
- The population is also experiencing a growth in diversity
- Over 86% of the population in Orange County has a high school diploma
- More than 30% hold college degrees
- One third of Orange County residents commute to work out of the County
- 22% of our workforce commutes into the County
- Orange County workers are willing to commute 30 or more minutes on a daily basis
- Orange County's unemployment rate has averaged 4.6% over the last six years
- Favorable comparative wage structure

\*Latest data available

\*\*Percentage increase in population since 2000 Census through 2007



# POPULATION PROJECTIONS

**Population Projections** for Orange County show growth in the following areas:

**Age 0-19**  
**+10.6%**

**Age 20-24**  
**+38.5%**

**Age 25-44**  
**+6.4%**

**Age 45-64**  
**+20.8%**

According to the NYS DOL, this represents the time period from 2000-2020.

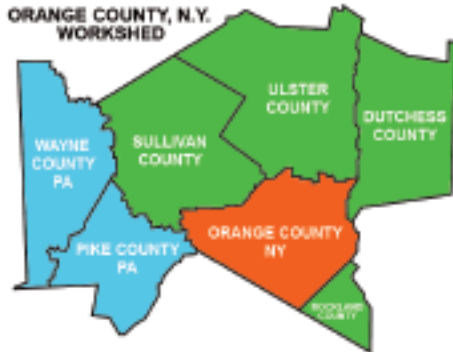
Orange County is projected to experience strong population growth among residents 19 and under. Strong population gains in the 20 to 24 year old population is also predicted. Workers over 45 are experiencing a tremendous expansion in Orange County. People are working longer and retiring later.

The population is also becoming more diverse.

**Bachelor's degrees** or higher were awarded to 26% of the population of Orange County residents aged 25 or older.

**Associate's degrees** were awarded to 30.7% of Orange County residents aged 25 or older.

**High school graduates** represent 86% of Orange County's population aged 25 or older.



The Orange County area labor shed includes Orange, Dutchess, Rockland, Sullivan, and Ulster counties in New York State and Pike and Wayne counties in Pennsylvania. Our labor shed has a household population of approximately 1,309,300. The civilian labor force numbers approximately 637,400, and the labor shed contains approximately 28,200 unemployed people who are actively seeking work.

Orange County's expansive labor market consists of approximately 38,400 underemployed workers, those individuals who are currently working but would take a better job if offered by a new or existing employer. Of these 38,400 underemployed workers, approximately 7,700 of them are currently working part-time and desire to change jobs and go to work full-time. Furthermore, our assessment suggests that an additional 20,800 people who are not currently employed or actively seeking work would consider re-entering the workforce. In total, the Orange County area has approximately 87,400 available workers for new or existing employers.

### AVAILABLE WORKERS

<b>Number of underemployed workers</b>	<b>38,400</b>
<b>Number of unemployed persons who are actively seeking work</b>	<b>28,200</b>
<b>Number of persons who are not working, but would consider re-entering the workforce</b>	<b>20,800</b>
<b>Total Number of Workers Available for Employers</b>	<b>87,400</b>

For a more complete look at our laborforce, see the Pathfinder Study on our website at <http://www.ocpartnership.org/webpages/Demographics.asp>.



# COMPARATIVE WAGES BY INDUSTRY

## Annual Averages

INDUSTRY	NEW YORK STATE	HUDSON VALLEY REGION	ORANGE COUNTY
<b>Total, All Industries</b> . . . . .	<b>\$59,474</b>	<b>\$50,896</b>	<b>\$37,448</b>
<b>Private Sector</b> . . . . .	<b>\$61,438</b>	<b>\$50,311</b>	<b>\$34,262</b>
Manufacturing . . . . .	\$55,999	\$75,438	\$42,673
Construction . . . . .	\$55,882	\$54,415	\$42,729
Agriculture . . . . .	\$27,179	\$26,712	\$22,261
Mining . . . . .	\$54,401	\$64,900	\$70,805
Utilities . . . . .	\$92,642	\$95,931	\$79,367
Wholesale Trade . . . . .	\$69,190	\$69,332	\$48,712
Retail Trade . . . . .	\$29,197	\$28,341	\$25,252
Transportation and Warehousing . . . . .	\$42,338	\$41,254	\$38,563
Information . . . . .	\$86,360	\$69,486	\$44,885
Finance and Insurance . . . . .	\$208,174	\$99,822	\$47,818
Real Estate; Rental and Leasing . . . . .	\$55,584	\$49,686	\$30,458
Professional and Technical Services . . . . .	\$84,859	\$73,893	\$47,100
Management of Companies . . . . .	\$141,103	\$209,048	\$89,637
Administrative and Waste Services . . . . .	\$39,467	\$35,579	\$27,595
Educational Services . . . . .	\$43,617	\$39,651	\$28,269
Health Care and Social Assistance . . . . .	\$41,382	\$42,424	\$36,929
Arts, Entertainment and Recreation . . . . .	\$44,506	\$27,949	\$17,283
Accommodation and Food Services . . . . .	\$21,093	\$18,768	\$15,281
Other Services . . . . .	\$31,694	\$27,018	\$23,777
<b>Government</b> . . . . .	<b>\$49,709</b>	<b>\$53,583</b>	<b>\$49,401</b>
Federal* . . . . .	\$58,774	\$55,063	\$51,740
State* . . . . .	\$48,528	\$50,979	\$59,578
Local* . . . . .	\$47,155	\$52,006	\$44,193

2007 - Most recent data available  
 Note: Includes all employees covered by New York State Unemployment Insurance Law  
 Source: New York State Department of Labor, Division of Research and Statistics  
 \* 2006 Data



# COMMUTATION PATTERNS

(COUNTY RESIDENTS WORKING OUTSIDE COUNTY)

<b>Total County Residents at Work</b>	<b>166,914</b>	<b>100.0%</b>
Worked outside of New York State	15,523	9.3%
Worked in New York State	151,391	90.7%
Worked in County	104,488	62.6%
Worked outside County	62,426	37.4%

## Travel time to work

0 to 19 minutes	40.6%
20 to 34 minutes	26.1%
35 to 59 minutes	15.3%
60 or more minutes	18.0%

## Minutes

Mean travel time to work	32.2
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Source: U.S. Census Bureau 2007 American Community Survey



# POPULATION BY ETHNICITY

Orange County, New York

## Race Estimates for Orange County

	<u>Estimate</u>
Total Population: . . . . .	.374,066
White alone . . . . .	.290,109
Black or African American alone . . . . .	.34,256
American Indian and Alaska Native alone . . . . .	.1,024
Asian alone . . . . .	.8,847
Native Hawaiian and Other Pacific Islander alone . . . . .	.11
Some other race alone . . . . .	.31,306
Two or more races: . . . . .	.8,513

## Hispanic or Latino Population by Origin

<b>Total population Hispanic or Latino: . . . . .</b>	<b>57,147</b>
Mexican . . . . .	16,372
Puerto Rican . . . . .	23,846
Cuban . . . . .	967
Dominican (Dominican Republic) . . . . .	3,048
Central American: . . . . .	3,820
Costa Rican . . . . .	34
Guatemalan . . . . .	573
Honduran . . . . .	1,903
Nicaraguan . . . . .	15
Panamanian . . . . .	292
Salvadoran . . . . .	842
Other Central American . . . . .	161
South American: . . . . .	6,490
Argentinean . . . . .	1,031
Bolivian . . . . .	110
Chilean . . . . .	101
Colombian . . . . .	1,660
Ecuadorian . . . . .	801
Paraguayan . . . . .	8
Peruvian . . . . .	2,383
Uruguayan . . . . .	55
Venezuelan . . . . .	40
Other South American . . . . .	301
Other Hispanic or Latino: . . . . .	2,604
Spaniard . . . . .	443
Spanish . . . . .	496
Spanish American . . . . .	13
All other Hispanic or Latino . . . . .	1,652

Source: U.S. Census Bureau, 2005-2007 American Community Survey

For clarification contact OCP